



Position: Part-Time Worship Leader

The worship leader will be responsible for leading and growing the contemporary music and worship ministry of Fort DSM Open Bible Church.

General Qualifications:

- Mature and growing Christian, seeking to live a life that honors and reflects Christ
- Able to lead worship with a band or independently
- Proficiency in leading with a guitar and/or keyboard; strong vocal ability
- Able to utilize/learn MultiTracks
- Experience leading contemporary group worship
- Able to communicate to both large and small groups of people
- Must exhibit servant leadership, an ability to work within a team framework, communication, time management, organizational, and people skills
- Basic understanding of sound equipment and ability to learn about our technical set up including video projection and livestream

Responsibilities:

- Lead authentic, engaging, vibrant worship that includes a variety of musical styles; display a willingness to be sensitive to the Holy Spirit
- Build the necessary teams to carry out the music and worship ministry
- Recruit, train, mentor, and encourage volunteers for service (vocalists and musicians), as well as sustain and continually work to improve their collective sound; work toward developing worship leaders
- Work closely with the Leadership Team, Communications Pastor, and our audio/visual team to achieve the church's overall vision for Sunday mornings
- Prepare weekly setlists, ensuring team members have access to songs at a minimum of one week in advance
- Oversee scheduling of and communication to worship team members for Sunday mornings utilizing Planning Center
- Direct the weekly rehearsal necessary to facilitate Sunday morning worship
- Assist in planning, implementing, and leading worship for special events outside of Sunday worship services
- Maintain licensing for copyrighted worship music used at the Fort
- Meet monthly with our Leadership Development Pastor and attend quarterly staff meetings; undergo periodic coaching for personal growth

Other considerations: Either currently is a member of, or willing and qualified to join the membership of the Fort upon hire and be in full agreement of our statement of faith. Individuals must also undergo a criminal background check.

This is a part-time, paid staff position. The leader will receive a monthly stipend. Though office hours are not required, it may be helpful to be in the office from time to time.

Our church: The Fort is a loving, multi-generational community located on Des Moines' south side. We are known for our welcoming hospitality, generosity, and genuine love for people. We believe in the role of the local church and the part it has to play in advancing the gospel of the Kingdom - the Good News of Jesus Christ! The Fort has a rich heritage, and we are looking forward to what God has in store for us in the days ahead. You can learn more about the Fort by visiting our website (www.fortdsm.org).

Please send all inquiries and resume, including three references, to: Matt Sanford (Lead Pastor) // matt@fortdsm.org