Board Agenda
July 12, 2021
Monday, 7pm

Our Vision: Love God… Love People… Go Serve!

-Open in Prayer
-Next Meeting- August 9
-Minutes of last meeting
-Financial Reports
-Go Over First two chapters of: <u>How To Break Growth Barriers</u>
-Vision To Deal With Growth:

-Phase #1-We will divide the CC and move the older children to YC on Sunday mornings. Target Date to Launch- June 27

-Phase #2- We will go to two services when we have in the sanctuary 220 for 4 weeks in a row (220 is 80% of our seating capacity of 275).
-The below numbers are sanctuary and CC added together.

5/16= 190	6/20= 206
5/23= 189	6/27= 208
5/30= 196	7/4= 229
6/6= 181	7/11= 226
6/13= 180	

-Over the last 4 weeks, we have averaged 217.25 a service

-Building Addition- Wayne can coordinate the sub contractors, but we will have to do all of the work...stud in the walls…insulate…paint…trim…install doors…remove walls…etc.
-Concrete will hold to its bid
-Electric will increase 8-9%
-Drywall?
-Lumber yard- ?
-Flooring?
-Paint?
-Roofing?

-LIFT and Unity- PA
-Without the addition, we still need office space.
-Review of Janitor- Katie H.
-Have Eric Pluff preach on Sept. 5
-I called and left a message with Julie Billings about what she said yesterday.
-Update on pursuit of van- I have looked at one myself and Peggy and Larry are looking.
-Adjourn

-Approved Budget for 2021:

- -Staff raises in March
- -Adding Staff: Bev- 700 a month; Mikayla 540.00 a month
- -GriefShare- 500.00 for the year
- -Vision Promotion- 1000.00
- -IFCA-100.00 for the year
- -Youth- 75.00 a month (We transferred 381.03 into their care.)
- -LIFT Groups- 500.00
- -Connect (formerly YAMs)-45.00 a month
- -Nursery- 40.00 a month
- -Clubhouse- 75.00 a month
- -CC- 65.00 a month
- -Tech- 300.00 a month
- -Building Maintenance- 400 a month
- -Camera/Surveillance- 7000.00
- -Wednesday Meals-2500.00
- -National Convention Expense- 3000.00
- -Fall Ministers Retreat- 1000.00
- -Community Christmas Dinner- 1000.00
- -Van- 300.00
- -Christmas/Easter Decorate- 200.00 for Christmas; 100.00 for Easter
- -Information Center
- -Chaperone registration cost for camp and Breakaway

-Things we do not want to forget:

- -Remaining things that Bruce wanted us to address:
    - -rotation of board members
    - -developing a new level of leadership
- -Vision Explanation
    1. Love God
    2. Love People
    3. Go Serve
    - -Three areas of Pastor's emphasis:
        1. Missions-
        2. Finances- that we are good stewards of the finances God has blessed us with.
        3. Standard of truth
- -Our goals must be:
    - S-Specific
    - M- Measurable
    - A-Attainable
    - R-Realistic
    - T- Timely

-Unfinished business

1. Review for Staff Raises in March-
    History of Compensation for Staff:
        2019- Pastor- gave 2500.00 toward pension
            -took 4000.00 away that was given in 2018 for his HAS- Added it back in in Oct.
            -Gave 750.00 to PW and 250.00 to Joyce for Pastors Appreciation
            -Gave 300.00 Christmas Bonus
        -Clubhouse-Tiffany- 200.00 bonus
        -CC/Nursery-Sarah- 500.00 bonus
        -Janitor-Ron/Dolores- 500.00 bonus,
            -took away week paid vacation.
        -Youth-Ruth- 500.00 bonus
        -Secretary-Bev- 1000.00 bonus

2. MVP Plan- have a time of prayer in November and invite our people to come and pray and tell us what they think God is saying.
3. CPR classes
4. Refocus Items:
    #1. New level of leaders
        -Paid leaders
        -Board training
        -Connections Ministry
    #2. New Ministries-
        -Small groups
        -Connections Ministry
        -Board Training
        -Growing Leaders- current leaders- raising up apprentices
        -Paid leaders
    #3. Growing Staff in Right Areas
        -Small Groups
        -Board Training
        -Connections Ministry
5. Projects on the structure
    -Camera/Surveillance
6. Guidelines before we approve expenditures:
    1. We need to see our monthly income increase that much in the- previous 6 months.
    2. Any expenditure over 75.00 must be on written agenda
7. -2020 Approved Budget Requests:
    -CABS-25.00 a month
    -Computer/Media- 250.00 for year
    -GriefShare- 500.00 for the year
    -Vision Promotion- 1000.00
    -IFCA-100.00 for the year

-Youth- 60.00 a month
-YAMs-45.00 a month
-Nursery- 40 a month
-Clubhouse- 75.00 a month
-CC- 65.00 a month
-Tech- 200 a month
-Building Maintenance- 200 a month
-Camera/Surveillance

8. Employee Handbook- will begin to look at after Adam gets here
9. YC Parking Lot

Policies we have established for the church

1. Gas Policy- church will pick up gas expense for trips 30 mile or less from church. We will pay for van back and forth to camp. Breakaway will be paid by youth.
2. Missions Leftover Money policy- money leftover in a person's account can be held over till the following year, but must be used in that year. If still unused by December 31st of the following year, it goes to the general missions account.
3. Youth Leftover money policy- money left over in a young person's account (from fundraisers, etc.) can be held over till they are no longer in youth group. It will then revert to the general youth account. Church Treasurer will keep track of this.
4. Graduation Bibles- church buys bible for graduating seniors and presents them in am service in May.
5. Wedding and Baby Shower expense- 100.00 per shower- approved 1-31-12
6. Trailer Policy- allows Pastor to give permission so board will not have to be contacted slowing down the response time. If Pastor is not comfortable with making the decision, he can defer to the board.
7. When van is on trip, the leader has permission to get van fixed up to 500.00. Any expense over 500.00 must have pastor's approval.
8. As a general rule, we do not loan/lease our vans unless one of our church body is driving.
9. General budget pays chaperone costs for Breakaway and camp
10. General budget pays for approved conferences for staff

Submitted by, Will Hunsaker